

 Kalavakkam	<b>OCCUPATIONAL HEALTH &amp; SAFETY MANAGEMENT SYSTEM</b>	Chapter No :	OHS-DI-005
	<b>OCCUPATIONAL HEALTH &amp; SAFETY POLICY (ISO45001:2018)</b>	Rev. No :	03
		Rev. Date :	01.10.2025
		Page No :	1 of 1

Goodwin Refractory Services India Pvt Ltd is engaged in the manufacture and supply of Investment Casting Powders, Plasters, Mortars and Injection Waxes along with the trading of solid / liquid silicone rubbers, natural rubbers, consumables and associated products for the jewellery and other industries.

**We are committed to:**

- Providing a safe & healthy working environment to prevent work-related injury and ill health to employees, contractors, visitors, neighbours and all other persons who may be affected by our business activities.
- Complying with all applicable legal requirements and other relevant obligations of the organisation and interested parties to ensure fulfillment of compliance responsibilities.
- Identifying, evaluating and eliminating hazards, and reducing occupational health & safety risks wherever possible when implementing changes or introducing new processes, through appropriate control measures under the OH&S Management System.
- Ensuring consultation and participation of workers and their representatives in all matters relating to Occupational Health & Safety.
- Continuously updating operations in line with technological advancements, industry best practices, and evolving knowledge in Occupational health and safety.
- Promoting continual improvement of the Occupational Health & Safety Management System to enhance overall business performance.
- Communicating this policy to all interested parties and making it available on the company website.

Date: 01.10.2025

Place: Kalavakkam

For Goodwin Refractory Services India Pvt Ltd



(Joint Managing Director)